

Occupational Health and Safety Policy

Policy

WT-02-0002

Review and Approval

Prepared By	Reviewed By	Approved By	Released Date
Shreya Anand (Quality Coordinator)	Anamica C. (ISO Consultant)	Clete Elms (CEO)	28/01/2024
Shreya Anand (Quality Coordinator)	Anamica C. (ISO Consultant)	Bryce Edhouse (CEO)	01/11/2024
David Webb	David Webb	Bryce Edhouse CEO	18/02/2026

Document History

Revision	Date	Amended By	Approved By	Summary of Changes
1-0	28/01/2024	-----	Clete Elms (CEO)	First release
1-0	01/11/2024	-----	Bryce Edhouse (CEO)	New CEO endorsed current policies
2.0	1/02/2026		Bryce Edhouse (CEO)	Annual Review no material changes

#Electronic approval maintained on file

Occupational Health and Safety Policy

Obligations

Wastech recognises its moral and legal responsibility to provide a safe and healthy work environment for employees, contractors, customers and visitors. This commitment extends to ensuring that the organisation's operations do not place the local community at risk of injury, illness or property damage.

Objectives

Wastech will:

- Provide safe plant and systems of work.
- Provide written procedures and instructions to ensure safe systems of work.
- Commit to the elimination of hazards & reduction of OHS risk.
- Ensure compliance with legislative requirements and current industry standards.
- Provide information, instruction, training and supervision to employees, contractors and customers to ensure their safety.
- Ensure consultative arrangements and participation of workers & workers representatives.
- Provide support and assistance to workers.
- Strive for continual improvement to the OH&S system.

Responsibilities

Each management representative is accountable for implementing this policy in their area of responsibility. This will be measured via their annual performance reviews.

Management is responsible for:

- The provision and maintenance of the workplace in a safe condition
- Involvement in the development, promotion and implementation of health and safety policies and procedures.
- Training employees in the safe performance of their assigned tasks
- The provision of resources to meet the health and safety commitment.

Employees are to:

- Follow all health and safety policies and procedures
- Report all known or observed hazards to their immediate supervisor or manager.

Application of the Policy

This policy is applicable to Wastech in all its operations and functions including those situations where employees are required to work off site.

Consultation & Participation

The organisation is committed to consultation, participation and cooperation between management and employees. The organisation will continually improve its OH&S systems and work practices, consult with elected employee health and safety representatives and employees in any workplace change that will affect the health and safety of any of its employees.

Policy Authorised by Bryce Edhouse, Chief Executive Officer, Dated 18.02.2026

